

**PLATTE RIVER POWER AUTHORITY
DIRECTOR, PROJECT OFFICE**



Founded in 1975, Platte River Power Authority (Platte River) is a not-for-profit, community-owned public power utility that generates and delivers safe, reliable, environmentally responsible, and financially sustainable energy and services to its owner communities of Estes Park, Fort Collins, Longmont and Loveland, Colorado for delivery to their utility customers.

The Director of Platte River's Project Office is a newly created position responsible for establishing, and subsequently leading, an enterprise-wide project management function. He or she will oversee the planning, execution, and delivery of strategic, operational, capital, and technology initiatives and lead and support organization-wide change. The Director reports to the Chief Technology Officer and initially leads a team of project managers, with responsibility for building and expanding the Project Office over time to include additional project management, business analysis, and testing resources to ensure consistent application of project management standards, methodologies, and governance practices across the organization. Platte River anticipates the Project Office to mature and grow under the Director's leadership, which will likely impact future scope, composition, and reporting relationships. The Director must partner closely with senior leadership to align project execution with organizational goals, drive operational efficiency, and enhance project outcomes. He or she is responsible for effectively driving change management across the organization, while also facilitating continuous process improvement, fostering vendor partnerships, and administering PMO tools to support organizational priorities.

The Director of the Project Office is a critical partner to help Platte River achieve its Resource Diversification Policy goal of a 100% noncarbon resource mix by 2030. The Director can expect to have regular interface with Platte River Power Authority's four community members, and the Board of Directors.

ESSENTIAL DUTIES

- Lead the Project Office to support consistent and effective management of enterprise-wide projects, including strategic, operational, capital, and technology initiatives.
- Establish, administer, and evolve project management methodologies, standards, tools, and best practices to ensure high-quality project delivery across the organization.
- Administer key PMO tools critical to project execution, including RAID log management, portfolio dashboards, and reporting systems.
- Oversee the enterprise project portfolio, influencing executive prioritization and ensuring alignment with organizational goals, resource optimization, and on-time/on-budget delivery.

ESSENTIAL DUTIES (continued)

- Collaborate with executive and operational leadership to define project objectives, scope, deliverables, timelines, and success criteria, ensuring stakeholder engagement throughout project lifecycles.
- Champion proactive communication and a commitment to the principle of 'no surprises' with executive leadership and stakeholders throughout the organization.
- Provide regular and structured executive-level reporting on status, risks, issues, and corrective actions to ensure transparency and accountability.
- Direct, mentor, and support project managers, business analysts, test managers, and other staff, fostering high performance and professional development.
- Maintain strong risk and change management practices across all projects to proactively manage challenges, mitigate issues, and support successful outcomes.
- Ensure projects are executed in compliance with internal policies, contractual obligations, and regulatory requirements.
- Lead organizational continuous process improvement, including business process re-engineering, project intake, project governance, and portfolio optimization.
- Ensure rigorous testing and quality assurance practices across all projects, managing the testing team and ensuring testing deliverables regardless of methodology (agile, waterfall, or hybrid).
- Oversee administrative and financial support functions related to technology purchasing, contract compliance, and vendor management in alignment with Technology Division operations.
- Build and sustain strategic vendor partnerships to foster innovation, collaborative problem-solving, and alignment of vendor roadmaps with organizational needs.
- Collaborate with Technology Division leadership to ensure administrative processes align with project and operational needs.

THE SUCCESSFUL CANDIDATE

Qualified candidates must possess a minimum of ten years of progressively responsible experience in project management, program management, or portfolio management, including experience leading enterprise-wide initiatives. Previous experience establishing a PMO and successfully delivering complex, cross-functional projects across technology, and/or capital domains in a utility setting is required. She or he must also offer at least five years of direct supervisory experience managing project managers, business analysts, or related professionals. In addition, fully qualified candidates will have experience leading or supporting organization-wide change initiatives.

Candidates will also possess a Bachelor's degree in business administration, project management, engineering, information technology, or a related field, along with a Project Management Professional (PMP) certification from the Project Management Institute (PMI), or be able to obtain that certification within one-year in the role.

Cultural fit with Platte River's Senior Leadership Team, employees, and owner communities is critical. He or she must be a proactive, transparent, and credible communicator who understands and embraces the need to work collaboratively across departments and functions.

Targeted knowledge, Skills and Abilities:

- Extensive knowledge of project management principles, methodologies (such as PMI PMBOK, SAFe, or Agile), tools, and best practices across a portfolio of diverse projects.
- Strong understanding of project portfolio management, resource planning, risk management, change management, and performance measurement practices.
- Knowledge of budgeting and fiscal management principles as they relate to project execution and reporting.
- Familiarity with procurement processes, contract administration, and vendor management within a technology or operational environment.
- Ability to lead, mentor, and manage a team of project managers, business analysts, and administrative staff to achieve organizational goals.

THE SUCCESSFUL CANDIDATE (continued)

- Excellent organizational skills with the ability to manage multiple complex projects simultaneously and meet deadlines.
- Strong interpersonal/communication skills, with the ability to collaborate effectively with executives, senior leadership, stakeholders, and project teams.
- Skill in preparing and delivering executive-level reporting on project performance, including cost, schedule, scope, and risk indicators.
- Ability to develop and implement project management governance structures and continuously improve project management practices.
- Ability to exercise sound judgment, think strategically, and solve complex problems in a dynamic environment.
- Proficiency in the use of project management and Agile planning tools and platforms (e.g., Microsoft Project, Smartsheet, Jira, Azure DevOps, or equivalent).

PLATTE RIVER POWER AUTHORITY

As a not-for-profit, joint action agency (and political subdivision) of the state of Colorado, Platte River Power Authority is governed by an eight-person Board of Directors that brings unique and relevant expertise to the decision-making process. The Board includes the mayor (or a designee of the mayor) of each owner community. The other four Directors are appointed to four-year staggered terms by the governing bodies of the owner communities. The four appointed Directors are selected for judgment, experience and expertise that make them particularly qualified to serve as a director of an electric utility. Typically, these four directors are the utility managers of the owner communities.

Platte River employs 296 people and operates under the direction of a General Manager and CEO who serves at the pleasure of the Board of Directors.

Platte River's vision is to be a respected leader and responsible power provider improving the region's quality of life through

a more efficient and sustainable energy future. Its mission is to safely provide reliable, environmentally responsible, and financially sustainable energy and services to the owner communities of Estes Park, Fort Collins, Longmont, and Loveland. It operates under the values of safety, integrity, service, respect, operational excellence, sustainability, and innovation.

Platte River's wholesale power rates are among the lowest in Colorado. Its peak load is 691 MW. Resources include coal- and natural gas-fired generation, battery storage, allocations of federal hydropower, and solar and wind power purchase agreements for total nameplate capacity of 1,274 MW. Transmission assets include 28 substations and 806 miles of high-voltage lines. Platte River also owns and operates a 144-fiber ring that surrounds three of Platte River's owner communities: Longmont, Loveland, and Fort Collins, and a 72-fiber ring in Estes Park.

In 2024, Platte River's operating revenues reached \$312 million. Long-term debt is approximately \$215 million. Moody's Investor's Service and Fitch Ratings rate Platte River "AA." More on Platte River can be found at: <http://www.prpa.org/>

Platte River Power Authority is an Equal Employment Opportunity Employer





FORT COLLINS, COLORADO

Platte River's headquarters is in Fort Collins, the largest city in Northern Colorado with approximately 171,000 residents and host to Colorado State University. Fort Collins is approximately 60 miles north of Denver, nestled alongside the Cache La Poudre River at the foothills of the Rocky Mountains. The city ranks among the top cities by national magazines and organizations for its great schools, low crime, good jobs in the high-tech field, and fantastic outdoor recreational opportunities. At approximately 5,000 feet in elevation, Fort Collins has a semi-arid climate with approximately 300 annual days of sunshine. The estimated cost-of-living in Fort Collins is 115.7% of the national average with a median home value of \$544,900. For more information, please visit: <http://www.visitfortcollins.com/>.

COMPENSATION, BENEFITS AND RELOCATION

Platte River will negotiate a competitive base salary and relocation package, and will provide a full complement of fringe benefits that includes a 401(a) defined contribution plan, optional 457 deferred compensation plan, low-cost medical, dental and vision insurance options, generous leave programs including paid time off, sick leave, family leave, and a comp time program.

RECRUITMENT AND SELECTION TIMELINE

- Candidates must submit resumes to Mycoff Fry Partners no later than February 27, 2026.
- Candidates to be interviewed will be identified on March 9, 2026.
- Mycoff Fry Partners and Platte River will conduct virtual interviews with selected candidates March 16, through March 18, 2026.
- Selected finalists will participate in interviews in Fort Collins, Colorado on April 3, 2026.

TO APPLY

Interested candidates should submit a resume and cover letter, no later than **February 27, 2026**, to: afry@mfppllc.us

Allen Fry
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