

KANSAS ELECTRIC POWER COOPERATIVE, INC. SENIOR VICE PRESIDENT & CHIEF OPERATING OFFICER



Kansas Electric Power Cooperative, Inc. (KEPCo), was formed in 1975 as a not-for-profit generation and transmission cooperative (G&T) that provides wholesale power supply and transmission service to 16 electric distribution cooperative Member-Owners. KEPCo strives for excellence in providing safe, reliable, economical, and environmentally responsible power supply, exceptional support, and innovative services to nearly 200,000 rural Kansans. All 16 Member-Owners have power supply agreements with KEPCo through December 2045. KEPCo is governed by a 16-member Board of Trustees.

KEPCo employs 24 people, has a peak load of 450 MW, and generates annual revenues of approximately \$155 million. The G&T has a diverse power supply portfolio that includes nuclear, hydro, coal, diesel, and solar resources. As part of their power supply strategy, KEPCo maintains a diversified and balanced portfolio, which includes a mix of owning generation, purchasing power using a combination of long- and short-term contracts, adding renewables when cost effective, and incorporating demand side technology in the energy requirements planning processes through member load management programs. KEPCo also purchases a portion of its power supply from the SPP Integrated Market (IM). Proudly, KEPCo's current portfolio minimizes greenhouse gas emissions with over 67% of its supply from non-greenhouse gas emitting sources.

In advance of a pending retirement, KEPCo seeks a Senior Vice President & Chief Operating Officer (COO). The primary objectives of the COO is to ensure adequate, reliable, and economical power supply and to secure associated transmission service necessary to meet the needs of KEPCo's Member-Owners. This position is responsible to lead and direct a 12-person team of technical staff capable of implementing KEPCo's power supply, transmission, engineering, operational, information technology, energy risk management, and hedging activities. The COO will advise the Executive Vice President/CEO and KEPCo Member Cooperatives on general management, business, operational, technical, engineering, and policy related matters.

KEPCo is a lean organization where leaders often do firsthand work themselves and wear many hats. The COO maintains broad accountability for the following **CORE DUTIES:**

General

- Leading all activities necessary to ensure KEPCo maintains a portfolio of owned and contract resources that provide Members with a safe, reliable, and economic power supply.
- Leading all activities necessary to ensure KEPCo provides safe, reliable, and economic transmission service for all present and future Member delivery points.
- Executive oversight of KEPCo's NERC/MRO compliance program.



General (continued)

- Executive oversight of KEPCo's Information and Operational Technology environments and Cybersecurity policies, programs, equipment, and services.
- Represent KEPCo's interest on boards, committees, and working groups affiliated with owned and contract resources, and transmission service obligations.
- Communicate with the appropriate federal, state, and local regulatory agencies regarding power supply, transmission, and operational and other matters of interest to KEPCo or KEPCo Members.
- Responsible for contract negotiations and for obtaining approvals of regulatory agencies as necessary to execute plans.

Engineering

- Executive oversight of KEPCo's engineering responsibilities, including the projects and activities of KEPCo Services Incorporated (KSI).
- Executive oversight of engineering and technical support for KEPCo owned or operated generation, transmission, SCADA/EMS, metering, communication equipment or other facilities, as required.
- Executive oversight of the resolution of technical issues with KEPCo's power suppliers and transmission providers to ensure the safe, efficient, and reliable delivery of power to KEPCo's Member delivery points.

- Executive oversight of the addition of new delivery points and the capacity needs of existing delivery points with KEPCo's power suppliers, transmission providers, and KEPCo Member cooperatives.

Operations

- Executive oversight for the operation and maintenance of KEPCo's assets.
- Executive oversight for KEPCo's energy risk management, energy hedging, and congestion hedging activities.
- Serve as chief liaison to KEPCo's wholesale power suppliers and transmission service providers; representing the Cooperative in related communications and negotiations.

Information Technology

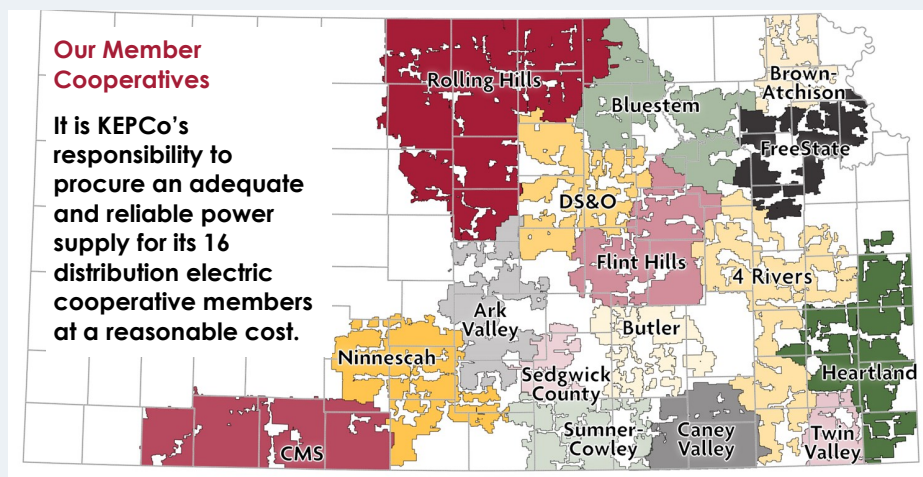
- Executive oversight for Information Technology and cybersecurity functions and requirements of KEPCo.

Contracts

- Negotiate and administer contracts for Joint-owned generation facilities and long-term and short-term power supply and transmission sales/purchases as necessary to meet KEPCo power supply plans.

Administrative

- Prepare and recommend to the Executive Vice President/CEO a table of organization, position descriptions, and wage levels for KEPCo employees in his/her department.





Administrative (continued)

- Train and develop KEPCo employees assigned to his/her department.
- Collaborate with KEPCo's Finance and Accounting Department in the approval of payments, billings and record keeping.
- Assist and guide KEPCo Member Cooperatives in operational, business, technical, engineering and policy matters as required.
- Direct employees assigned to his/her department in accordance with KEPCo's policies, including hiring and termination of employees as required.
- Develop and administer department budget.

Communications

- Keep KEPCo members informed of KEPCo's operations.
- Keep the Executive Vice President/CEO informed of KEPCo's operations and power supply planning.
- Inform employees under his/her supervision of employment policies and operation of KEPCo.
- Prepare and makes report to the KEPCo Board of Trustees as assigned by the Executive Vice President/CEO.
- Provide technical and policy updates/ testimony to national, state, and local legislative/governmental entities.

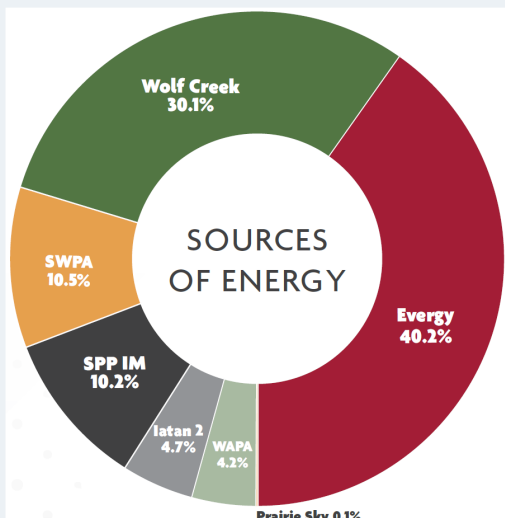
THE SUCCESSFUL CANDIDATE

KEPCo requires a seasoned and accomplished leader and manager who possesses the knowledge and ability to evaluate different power supply resources, negotiate power purchase agreements, develop partnerships with others on power resource and transmission asset development, oversee resource planning activities, and represent KEPCo's minority interests at shared power plants, at SPP stakeholder groups, with ACES Power Marketing, with federal power marketing user groups, and with other key stakeholders.

Ideal candidates will possess broad enough knowledge and acumen of generation operations, asset/portfolio optimization and trading in organized energy markets, resource planning, transmission and distribution engineering, contract negotiations, and information technology and cybersecurity to be seen as a credible and strategic leader. Additional understanding of NERC operating criteria and guidelines, FERC policies and orders, and SPP policies and procedures is ideal.

KEPCo requires a COO with outstanding communication skills who will maintain and foster a high level of integrity, trust, and credibility with all stakeholders. The COO must forge strong relationships and work collaboratively and transparently with the Board of Trustees, Members, employees, industry peers, and other critical industry partners. He or she is also expected to be an accomplished manager who builds strong teams and offers a track record of employee development.

KEPCo is ideally targeting candidates with a Bachelor's degree in a technical field, or an equivalent combination of education and experience. In addition to having ten plus years of related utility experience, ideal candidates will possess five or more years of management experience.



KEPCo's current portfolio minimizes greenhouse gas emissions with over 67% of its supply from non-greenhouse gas emitting sources.



KANSAS ELECTRIC POWER COOPERATIVE, INC.

Headquartered in Topeka, Kansas, KEPCo is a not-for-profit, G&T whose mission is to procure an adequate and reliable power supply for its 16 distribution electric cooperative members at a reasonable cost. In addition to its core mission, KEPCo also assists its member cooperatives on important activities such as economic development, electric appliance rebates, load and power cost forecasting, and system enhancement projects.

The 16-member Board of Trustees establishes policies, provides direction, and acts on issues that often include recommendations from working committees of the Board and KEPCo staff. The Board also elects a seven-person executive committee.

KEPCo's power supply resources consist of 70 MW of owned generation from Wolf Creek Generating Station, 30 MW of owned generation from Iatan 2 Generating Plant, 20 MW of owned generation from Sharpe Generating Station, hydro allocations consisting of 100 MW from the Southwestern Power Administration, and 13 MW from the Western Area Power Administration, 1 MW of owned generation from Prairie Sky Solar Farm, and power purchases from regional utilities.

KEPCo also operates KEPCo Services, Inc. (KSI), a wholly-owned, for-profit subsidiary that offers a wide range of technical and engineering services to KEPCo's Members and non-member cooperatives. Additional information about KEPCo and KSI are available at <https://www.kepco.org/>

KEPCo is an Equal Opportunity Employer

TOPEKA, KANSAS

Topeka, located 60 miles west of Kansas City, is the capital of the State with an estimated population of 180,000 residents. The area offers rolling plains and rivers and primary industries include government and healthcare. Within the City, residents enjoy an historic downtown, an abundance of parks and trails, and many shopping and dining options. Topeka also offers boasts several universities and medical centers, as well as an affordable cost-of-living estimated at only 80% of the national average. A typical home is estimated to cost less than \$170,000. More information can be found at: [Visit Topeka, Kansas](#).

COMPENSATION, BENEFITS and RELOCATION

KEPCo will negotiate a competitive compensation, and relocation package, commensurate with qualifications and experience. The G&T offers a full complement of benefits that include participation in the NRECA defined-benefit Retirement Security Plan, the NRECA 401K defined-contribution plan, and KEPCo pays 100% of employee health care premiums.

TO APPLY

For additional information, please contact **Joyce Ann Gallo** at Mycoff Fry Partners at (860) 307-1747, jgallo@mfpllc.us. Interested candidates should submit a resume and cover letter via email, no later than **March 24, 2025**

(Early responses welcomed and appreciated.)

