

**ENERGY SOUTHEAST /ALABAMA MUNICIPAL ELECTRIC AUTHORITY
PLANT MANAGER**

Energy Southeast (operating under the legal entity Alabama Municipal Electric Authority-AMEA) is a non-profit, wholesale power provider for 11 public power utilities who serve approximately 350,000 customers in the cities of Alexander, Dothan, Fairhope, Foley, LaFayette, Lanett, Luverne, Opelika, Piedmont, Sylacauga and Tuskegee. Energy Southeast/AMEA's mission is to provide Member communities with reliable and economical sources of locally-owned power, enabling them to preserve and enhance the benefits of municipal utility ownership for their citizens and the electric customers they serve. Each participating Member has signed a purchase power contract with Energy Southeast/AMEA that continues through at least December 31, 2045.

In 2004, Energy Southeast/AMEA became the first organization in Alabama in more than 80 years to build a municipally-owned power generation plant. The Energy Southeast/AMEA Sylacauga Plant utilizes two GE LM6000 natural gas, combustion turbine generating units. Together, they generate 95 MW.

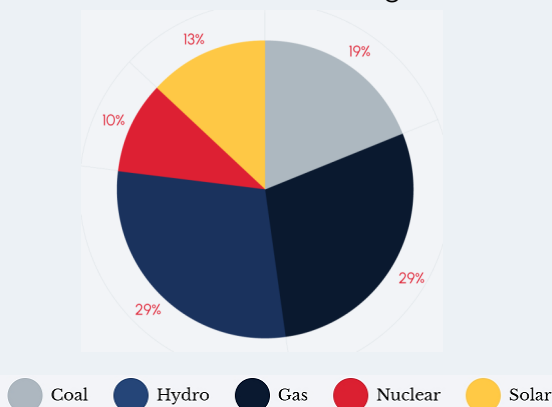
In advance of a pending retirement, Energy Southeast/AMEA seeks a Plant Manager to oversee day-to-day activities at the Sylacauga Plant. The Plant Manager will report to Energy Southeast/AMEA's President & Chief Executive Officer and will manage three Plant Operators.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Deliver operational excellence through autonomous work with minimal supervision.
- Cultivate a culture that promotes safety and ensures compliance with the requirements of plant permits and applicable regulatory standards.
- Ensure the Sylacauga Plant executes and achieves the objectives listed in the Energy Southeast Strategic Plan. Follow and administer Energy Southeast/AMEA's policies and procedures.
- Lead and mentor Sylacauga Plant staff. Plan and coordinate work required to efficiently repair and maintain the plant. Prioritize work and coordinate work activities of plant staff.
- Direct preventive, predictive, and conditioned maintenance programs to ensure plant reliability and minimize operational risk.
- Provide engineering expertise and identify and plan plant improvements. Determine the most appropriate method and materials for improvements and cost management. Recommend and implement new or improved engineering standards, practices, or methods.
- Develop operating and capital budgets for the fiscal year assuring conformance with fiscal goals and expense limitations. Provide direct oversight of budgeting and overall scheduling of operations and maintenance expenses.

ESSENTIAL RESPONSIBILITIES (Continued)

- Direct consultants, equipment vendors, suppliers, and others performing work at, or for, the Sylacauga Plant. Oversee the scheduling and coordination of outside services for plant projects. Administer contracted services including managing the bid process and issuance of purchase orders, as necessary.
- Manage performance of fuel supply.
- Administer records management related to the operations of the Sylacauga Plant. Ensure compliance with applicable regulatory requirements and prepare and submit required reports.
- Assist other Energy Southeast/AMEA employees on technical matters pertaining to plant operations. Interface with other functional areas within Energy Southeast/AMEA, as needed.
- Professionally represent the Sylacauga Plant in meetings and communications with regulatory agencies, consultants, and stakeholders. Some travel will be required.
- Prepare Board Report and other reports as requested to provide details of monthly operations and maintenance activities at the plant.
- Participate in short- and long-range planning processes.
- Keep abreast of changes in generation technology, laws, and regulations concerning the plant through attendance at conferences, user groups, and meetings. Network with other professionals, resources, and participate in professional organizations. Serve on committees as assigned.



THE SUCCESSFUL CANDIDATE

The Plant Manager must have extensive knowledge of gas turbine operation and maintenance. Detailed knowledge of the GE LM6000 unit is considered ideal. Fully qualified candidates will have experience preparing contract specifications, evaluating bid proposals, and selecting vendors or contractors. In addition, he or she should possess experience conducting studies and analyses related to troubleshooting and improving plant operations.

The Plant Manager must have experience managing subordinates and contract personnel. The ability to effectively communicate with the public, regulatory agencies and with non-technical people is required. In addition to strong oral and written communication skills, candidates must have analytical, critical thinking, problem solving, organizational, planning, and execution skills, along with computer proficiency.

Energy Southeast/AMEA prefers candidates with a bachelor's degree from an accredited four-year college or university and a minimum of ten years of progressive professional and supervisory experience in gas turbine operations, engineering, planning, construction, and/or maintenance. In lieu of a bachelor's degree, candidates can possess a high school diploma and twelve-plus years of experience in a related field with transferable knowledge and skills that fulfill the requirements of this position. Preference will be given for prior military service.

ENERGY SOUTHEAST/AMEA-SYLACAUGA PLANT

The Sylacauga Plant is a peaking resource, dispatched by Southern Company. Since the plant came on-line in 2004, it has provided a cumulative savings of \$54 million to Energy Southeast/AMEA and its Members.

In the fall of 2022, the Sylacauga Plant underwent a major enhancement with the installation of a new booster gas compressor, which enables the plant to operate during periods of high electrical and natural gas demand while providing redundancy for the existing gas compressors. In 2025, the Sylacauga Plant completed hot section and combustor replacement projects on both turbines.

ENERGY SOUTHEAST/AMEA (continued)

Energy Southeast/AMEA has a peak demand of 928 MW. In addition to the Sylacauga Plant, Energy Southeast/AMEA's power supply portfolio includes contractual arrangements with Alabama Power, Southern Power Company, Morgan Stanley, and Lightsource bp. Energy Southeast/AMEA also purchases power in the open market and acts as the agent for Members' contracts with the Southeastern Power Administration (SEPA).

Energy Southeast/AMEA is governed by an eleven-member Board of Directors, comprised of utility leaders, Mayors, and City Council representatives from Member communities. Board Members serve rotating three-year terms.

Energy Southeast/AMEA's total operating revenues in 2024 were \$222.6 million, with excess revenues over expenses of \$6.1 million. Long-term debt totals \$20.8 million and future revenues are expected to be sufficient to fully retire this debt at scheduled maturity dates through 2040. Energy Southeast/AMEA's bond rating from Moody's is Aa3 with a stable outlook. Fitch rates Energy Southeast/AMEA AA- with a stable outlook.

More information can be found at:
[Energy Southeast](#) | [Electric Power](#) | [Community Members](#)

SYLACAUGA AND SURROUNDING AREAS

Sylacauga is centrally located in the state of Alabama, bordering the Talladega National Forest and the Appalachian foothills. The city and 30-mile surrounding region is home to approximately 225,000 people. Sylacauga is conveniently located 40 miles southeast of Birmingham, 59 miles northwest of Auburn, 56 miles north of Montgomery, and 41 miles south of Anniston. The Plant Manager can choose to reside in any location that allows for a daily commute to Sylacauga, along with occasional visits to Energy Southeast/AMEA's headquarters in Montgomery.

COMPENSATION, BENEFITS, AND RELOCATION

The total compensation and relocation package is competitive and dependent upon qualifications and experience. Energy Southeast/AMEA will offer the Plant Manager a full complement of benefits including use of a company car and participation in the Employees' Retirement System of Alabama (a defined-benefit plan). In addition, Energy Southeast/AMEA covers the entire cost of employee healthcare; additional dependent/family coverage is available at a minimal cost.

TO APPLY

Interested candidates should submit a cover letter and resume to AFry@mfpplc.us no later than **August 22, 2025**.

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Energy Southeast/AMEA is an Equal Opportunity Employer

