

**EXECUTIVE DIRECTOR ELECTRIC PRODUCTION
KANSAS CITY BOARD OF PUBLIC UTILITIES (KCBPU)
KANSAS CITY, KANSAS**

PROFILE

The Executive Director Electric Production (EDEP) is a direct report to the Chief Operating Officer and supervises Directors over Electric Production Engineering, Electric Production Operations, and Maintenance. The Electric Production division employs 93 total personnel, including a portion of the plant personnel represented by the IBEW Local 53.

CONDITIONS AND REQUIREMENTS

KCBPU offers the next EDEP an excellent opportunity to lead an advancing culture of plant employees as well as job security supported by utility and city leadership committed to the long-term health and success of the generating assets. New leadership began adjusting plant operating philosophies to a business mindset that targets market opportunities and a competitive position with other generators in the Southwest Power Pool market.

These adjustments increased revenue from the generation division by 35% through changes that included evolved plant operations practices with an eye toward market positioning and profitability, enhanced fuel management, data tracking and utilization, a more efficient workforce, all of which resulted in improved performance from each of its generating facilities. The next EDEP will be charged with continuing this evolution of process, culture, and leadership capability within the generating team.



Ideal candidates will display a proven track record of successful plant leadership in fossil generating facilities.

Candidates should bring innovative thought processes, a constant eye toward efficiency, and a mentality of continuous improvement as well as a capability to instill these same values in the generation team. A passion for developing the skills of the workforce and building highly effective teams is a must. KCBPU desires proven management and mentorship skill with plant personnel, a high level of transparent communication in every direction on the organizational chart, and a willingness to think outside the box and evolve the culture to continually seek opportunities to improve service to customers. Candidates with experience within a union environment are desired. Additionally, experience with generation compliance, environmental, and permitting areas is desired. Candidates should offer a track record of budget compliance and accurately prioritizing action and urgency and instilling these skills into the workforce.

KCBPU owns and operates the following generating facilities:

- Nearman Generating Station: Nearman is a 270 MW coal-fired generating station; Riley turbo-fire unit with low-NOx burners; upgraded turbine; SO₂, NO_x, and Mercury controls; circulating dry scrubber with catalyst, PAC injection, and a baghouse constructed in 2015; North Antelope Rochelle Mine PRB fuel.
- The Nearman site also includes a 70MW GE-7EA gas turbine; dual-fuel; simple cycle facility.
- Quindaro: retired coal-fired plant site with two remaining GE-7B gas-fired simple cycle units at approximately 50MW each.

Safety must be an absolute priority for the next EDEP and candidates must prove a track record of evolved safety management philosophy through historically effective safety performance as a plant leader. Candidates are expected to bring strong support for training and workforce development practices and continue to evolve KCBPU's investment in its workforce.

The organization seeks candidates who enjoy cross-departmental engagement with peers and assisting the broader team to achieve strategic goals. Ideal candidates will enjoy engagement with city leadership, governing boards, and the community. Previous experience engaging with a board of directors and providing presentations to public entities is desired.

Ongoing Divisional Priorities for Electric Production:

- Improve SPP market participation by minimizing operation cost, maximizing unit availability and efficiency while maintaining environmental balance.
- Improve safety programs to further mitigate incidents affecting the welfare of the personnel and assets.
- Provide training programs to enhance safety, reliability, and efficiency of generating units.
- Continue to evaluate manpower requirement to maximize efficiency and reliability.
- Hire and promote the most qualified personnel per company policy while maintaining fair and equitable practices.
- Develop and implement strategic planning initiatives as determined by the leadership team.
- Implement NERC Required Cyber Security and Reliability Standards.
- Ensure ongoing and future environmental compliance.
- Enhance the utilization of Maximo maintenance system.
- Leverage a lean approach to eliminate nonvalue-added work and reduce redundant efforts in reporting to internal and external customers.
- Utilize automation and technology to keep Operators focused on operational excellence.
- Implement a unit performance team to focus budgets and work to eliminate chronic de-rates and efficiency losses
- Implement a return-on-investment strategy that also considers regulatory compliance, safety and culture and weighs projects equally across the utility to ensure capital and expense dollars are adding long-term value to our rate payers.



Candidates that offer experience beyond the power plant environment into electric supply planning, fuel purchasing and contract negotiations, integrated resource planning processes, and market analysis may have an advantage. The successful candidate will work alongside KCBPU's Electric Supply team engaged in electric system and market settlement analysis through daily engagement. Exposure to operating generators in the SPP market may be an additional advantage.

A bachelor's degree in engineering or a related field from an accredited college or university and a minimum of ten (10) years of progressively responsible experience in the power production industry is required. Five (5) years leadership experience in power plant engineering, maintenance and operations. A master's degree is desired. Must possess extensive knowledge of power plant technology, energy production, environmental compliance, and FERC/NERC compliance programs consistent with industry standards. Analytical, inductive reasoning, effective verbal and written communication skills are required.

KANSAS CITY BOARD OF PUBLIC UTILITIES

Today, KCBPU operates as a not-for-profit municipal utility, and is an administrative arm of the Unified Government of Kansas City, Kansas, in Wyandotte County. It is self-governed, with an elected six-member board of directors. KCBPU currently serves 65,000 electric and 53,000 water customers in Wyandotte and Johnson Counties of Kansas, over approximately a 127.5 square mile area.

In addition to its own power generation capabilities, KCBPU utilizes hydroelectric, wind, and landfill-gas technologies in its power generation mix. Moreover, KCBPU has the two largest horizontal collector wells in the nation, ensuring stable water service by accessing basins deep under the Missouri River.

It is one of only 83 of the more than 2,000 municipal utilities to receive the Reliable Public Power Provider (RP3) designation by the American Public Power Association, and one of only seven public utilities in the country to receive the “Gold” award for its water system from the American Water Works Association.

Forty-eight percent of BPU’s energy originates from renewable energy sources:

- Federal Hydro = 44 MW
- Wind Energy = 250 MW
- Hydroelectric Energy = 7 MW from Bowerstock Mills
- Landfill Gas = 3.5 MW
- Community Solar = 1 MW; Built the state’s first Community Solar Farm in 2017, making solar power affordable and allowing participants to lease their own panels, each of which eliminates 12 tons of CO2. Click here for more information.

Web Links:

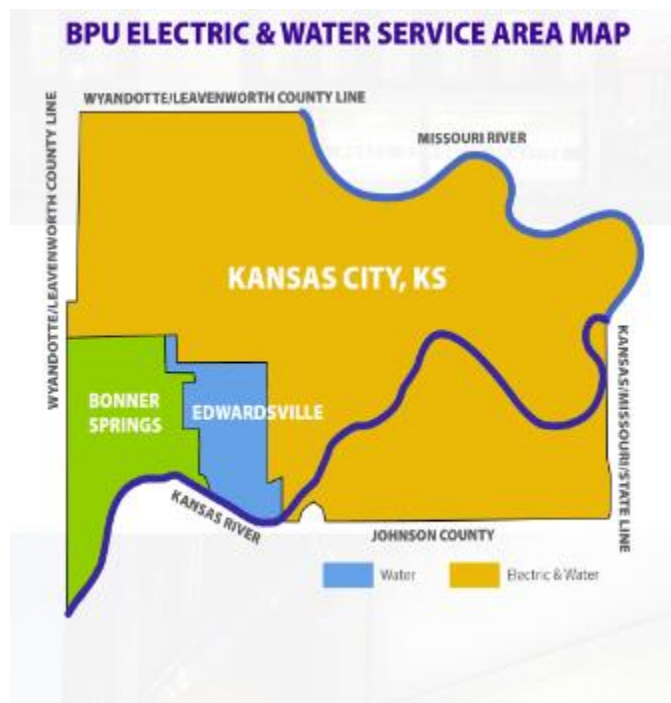
[Main Web Site](#)

[Fast Facts About BPU](#)

[Strategic Plan](#)

[Annual Financial Reports](#)

[Integrated Resource Plan \(2019\)](#)



RELOCATION AND BENEFITS

KCBPU requires all full-time employees to live within the Unified Government of Wyandotte County, Kansas. Candidates researching relocation to the area are encouraged to investigate the Kansas University Medical Center area, Bonner Springs, the Piper School District and associated neighborhoods, Strawberry Hills, and Edwardsville. Communities in the county offer rural to more metropolitan living options and developable land.

KCBPU will cover the customary costs of relocating household goods and approved expenses incurred with relocation.

KCBPU offers a comprehensive and competitive benefits package that includes a choice of medical plans and prescription benefits, dental and vision plans, life and disability insurance, and a pension plan. A benefits summary is available upon request.

CONTACT INFORMATION

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